

Employee experience isn't just a buzzword. The working world is complex and nuanced, and employers f nd themselves faced with a growing need to cater to employees' preferences or risk losing them. When it comes to keeping a highly technical workforce happy, you don't want the systems they use on the job to be the source of their frustration. So, what do employees want?

At the top of the list is f exibility. Hybrid work is here to stay and employees want to choose when, where, and how they work and travel.

Employees are also suf ering from digital exhaustion and overwork. Giving employees the tools to work more ef ciently and focus on value-added tasks can help keep burnout at bay.

More than ever, employees expect their employers will ensure their safety, including providing tools to help make safe choices. And they want all this done sustainably. In short, they want a lot. Fortunately, SAP®Concur®solutions can help you deliver a positive employee experience when it comes to travel, expense, and invoice management.



60% of global employees agree that the pandemic caused them to re-evaluate what they value in a workplace.

Source: Empowering Your People,
Oxford Economics, 2022



65% of workers were more likely to work for a company with strong environmental policies.

Source: Future of the Sustainable Workplace in the age of COVID-19 and Climate Change



50%+ of executives and employees expect to work remotely at least some of time in the next two years.

Source: Empowering Your People,
Oxford Economics, 2022



38% of global employees agree that their company's policies and technologies ef ectively enable f exible work.

Source: Empowering Your People,
Oxford Economics, 2022

Here are just a few ways you can help alleviate common employee concerns around travel, expense, and invoice management.

EMPLOYEE CONCERN	SOLUTION	PRODUCT
I don't have enough time to complete my expense report.	Allow employees to begin building expense reports while they're still traveling with tools that mak	